

## Sawstem.org Mentorship Program - Terms and Conditions

### 1. Mentor Eligibility:

- a. Mentors must be at least 18 years old.
- b. Successful completion of the mentor application process is required.

### 2. Volunteering Commitment:

- a. Mentors commit to dedicating a minimum of 5 hours per month to the Sawstem.org mentorship program.
- b. A commitment term of 12 months is expected, with the option for renewal.

### 3. Code of Conduct:

- a. Mentors are expected to maintain professionalism and adhere to ethical standards.
- b. Respectful and inclusive behavior is mandatory; discrimination or harassment will not be tolerated.

### 4. Mentorship Responsibilities:

- a. Mentors will provide guidance and support to assigned mentees in the agreed-upon field.
- b. Regular check-ins and communication with mentees are essential for a successful mentorship.

### 5. Confidentiality:

- a. Mentors must respect the confidentiality of information shared by mentees during the mentorship.
- b. Any discussions held within the mentorship program should remain private.

### 6. Termination of Mentorship:

- a. Sawstem.org reserves the right to terminate the mentorship if a mentor breaches the terms and conditions.
- b. Mentors can request termination of their commitment with reasonable notice.

### 7. Intellectual Property:

- a. Any materials or resources shared by mentors should respect copyright laws.
- b. Mentors retain ownership of their intellectual property shared during the mentorship.

### 8. Agreement Acceptance:

- a. By applying to become a mentor with Sawstem.org, individuals agree to abide by these terms and conditions.
- b. Any changes to the terms will be communicated, and mentors are responsible for staying informed.

### 9. Disclaimer:

- a. Sawstem.org is not liable for any outcomes resulting from mentorship interactions.
- b. Mentors and mentees participate at their own risk.

By participating in the Sawstem.org mentorship program, mentors affirm their commitment to these terms and conditions. Sawstem is a dynamic STEM organization committed to empowering and supporting women across a spectrum of STEM disciplines. The organization reserves the right to modify these terms, and any updates will be communicated to mentors.